

**Frontier Science (Scotland Ltd) - Biostatistics Team Lead**  
**Location - Kincaig**

Frontier Science is a non-profit specialist organisation providing data management, statistical analysis and reporting for clinical trials on behalf of customers worldwide. The staff of 34 has clients varying from small physician-led medical teams in hospitals, to research groups in university departments and internationally-renowned pharmaceutical companies.

Our collaborative projects range from proof-of-concept studies to Phase II and large multi-national Phase III trials seeking regulatory approval, across a multiplicity of patient groups including juveniles, and disease areas including pain, pulmonary disease, considerations of quality of life, and with a particular emphasis on cancers including breast cancer. The company is modelled along academic lines and operates in an exceptionally friendly and informal non-hierarchical manner, with a minimum of organisational engineering.

We are seeking to appoint a Team Lead to head the Statistics and Programming team, currently comprising 4 statisticians, 4 programmers, a research scientist and a data analyst.

**Overview of Position**

This is an exciting and rewarding post at the head of a highly-respected and talented team across all ages and experience, offering a mix of personnel management, project control, budgetary oversight and with a significant requirement for mentoring, advising and supporting members of the team and contributing to their thinking and work planning. There will be considerable interaction with sponsors, external partners and collaborators, including representation on steering committees, data monitoring committees and study management committees. The successful candidate will join the company's senior team representing the directorate, business support, trial management and equivalent team leads in data management and quality assurance.

**Essential**

- MSc or PhD in Statistics or equivalent higher degree.
- At least 5 years' experience at a senior level including supervision of persons or projects or both.
- Teaching or consultancy experience.
- A wide applied knowledge in medicine or clinical trials.
- Record of mentoring, managing, motivating people.
- Understanding of regulatory requirements.
- Track record of generating new work and research.
- Experience and reputation to be able to represent the organisation amongst partners, sponsors, researchers.
- Proven track record of collaboration (management and / or science).

**Desirable**

- CDISC expertise.
- Experience with wide range of methodologies.

**Benefits**

- 10% non-contributory pension scheme.
- Life assurance, fitness club reimbursement, bike to work scheme, tuition reimbursement.

- Employee loan policy, office located in an idyllic area of outstanding beauty.

Some international travel will be required.

If your interests include; cycling, walking, climbing, water sports and/or skiing and would like to live in an idyllic area of outstanding natural beauty with the opportunity to step out of your back door onto Scotland's most dramatic mountain range and all the area has to offer, and at the same time pursue a professional career and be involved in the development and analysis of clinical trials put your interest in the role.

When applying for this vacancy, please fill out and send an application form along with a copy of your CV and a covering letter. The selected candidate will start ASAP.

(We respectfully request no agency calls or CV's)